

***Amendments to Statutes submitted to the vote of the
General Assembly of the Association on 4 July 2017***



Family Conflict Resolution

Statutes

of the ICHOBA

Association

As they stand on 4 July 2017

Legal Form, Purpose and Registered Office

Art. 1

A non-profit-making association by the name of ICHOBA, governed by these Statutes and by Articles 60 et seq. of the Swiss Civil Code, is hereby created.

Art. 2

The aims of the Association are as follows:

1. To provide existing families in transition, particularly parents in conflict, with immediate and effective assistance, in order to create a framework enabling each to retain or form peaceful and supportive relationships, despite the possible break of certain connections, chiefly due to death or divorce, with the aim of preserving family and emotional ties of all kinds: legal and chosen filial relationships; parental; marital; registered partnership; cohabiting partners; transgenerational; affinity; with an extended family; as well as the emotional ties of each of them forming a certain shared destiny; and to protect children, the source of the future, and the elderly, the source of imparting the past, as well as all the people who look after them.

2. To support the public services in their provision of service to existing families.
3. To work towards ensuring consistency of laws and practices in the service of existing families.
4. To promote the creation of multidisciplinary bodies to resolve family conflicts in both the public and private sectors.
5. To promote and defend the Ichoba brand name and the Charter of Values associated with it.

To this end:

6. To promote by any means exchanges, cooperation, training and the multidisciplinary coherence of the practices of professionals working in the service of existing families, both on the local and international level, in the public and private sectors.
7. To establish a multidisciplinary network of professionals specialised in the public and private sectors, both on the local and international level, working in collaboration to serve existing families, in order to provide them with professional advice taking into account the desirable effectiveness of agreements, transactions and court decisions; legal costs; the complexity of laws; and the multiplicity of practices.
8. To devise and support any initiative aimed at devising and implementing a code of ethics and coherent multidisciplinary practices, shared between the sectors, branches or professions working to serve the family, in public and private fields, both on a local and international level.
9. To adopt a position with respect to draft laws relating to the family; to communicate with legislative, executive and judicial powers, teaching centres, professional associations and interest groups of all types concerning the implementation of laws and orders relating to the family, if necessary by suggesting amendments.
10. To support by any means the actions of any physical or moral person active in the public or private sector, or any public service, whose aims aspire towards the same results as those sought by the Association.

11. Within its means, the Association may produce an information bulletin for its members, bodies that contribute to its resources or run its projects and bodies and persons close to the Association or whose aims or values are close to its own. The Association may also create and maintain a website, and edit and publish documentation and training and communication media intended to promote the attainment of its aims.

12. In order to achieve its aims, the Association may also carry out the following additional profit-making activities:

- proposing to families in transition specialised professionals capable of working in multidisciplinary collaboration in line with the aims of the Association; devising their method of practical cooperation based on needs and coordinating their work in the context of a process of resolving family conflicts in accordance with the aims of the Association;
- promoting and contributing to the creation of multidisciplinary centres for the resolution of family conflicts, supervising and even managing them, in line with its aims;
- promoting and contributing towards setting up training programmes designed to promote multidisciplinary cooperation between the private and public sectors in the service of the family, supervising and even running these training programmes, if necessary against payment;
- publishing and selling training media and collecting the proceeds of the sale of its publications;

To this end it may be necessary to employ the required personnel.

Art. 3

The registered office of the Association is in Geneva.

Resources of the Association

Art. 4

1. In order to achieve its aims, the Association has the following resources at its disposal:
 - 1.1. Members' contributions

- 1.2. Gifts and grants
 - 1.3. Income from the Association's additional profit-making activity
 - 1.4. Various benefits furthering the aims of the Association
2. These financial means are used to implement the decisions of the General Assembly and Executive Committee as well as to cover the running costs of the Association.
 3. Members who are associations pay a contribution corresponding to the number of their partners multiplied by 90% of the contribution paid by active members who are physical persons.
 4. Contributions that are paid by other moral persons or by public law corporations are set by the General Assembly, which can release public law corporations from any obligation to pay contributions.

Members

Art. 5 Admission

1. The application for admission involves strict adherence to the Statutes of the Association and the pledge to abide by the decisions of the Committee and the General Assembly.
2. Any physical or moral person (hereinafter "person") who undertakes actively to uphold the aims of the Association and having paid the annual contribution can be admitted as a member of the Association. This is subject to points 5 to 7 of the present Article.
3. The General Assembly decides on the admission of members. Applications for admission shall be made verbally or in writing to the Chairman.
4. Association Members can be: founders, honorary members, active or supporting members.
5. A **founder** member is any person who has attended the founding meeting of the Association and has not resigned. Founder members are exempt from the payment of contributions.

6. An **honorary member** is any person appointed as such due to his moral or practical participation in the life of the Association. An honorary member is exempt from the payment of contributions.
7. An **active member** of the Association is any person who participates in the activities and General Assemblies of the Association and who actively supports its aims. Active members who are connected with public service and magistrates are exempt from the payment of contributions.
8. A **supporting member** is any person who wishes to financially support the activities of the Association without participating in its meetings or activities.

Art. 6 Resignation and Exclusion

1. Members can resign at any time without notice. Notice of resignation must be sent to the Chairman by registered letter. It comes into effect on the day after it has been sent. The resigning member remains liable for his contribution for the current year.
2. The exclusion of a member can only be ruled on by the General Assembly and only for valid reasons. A valid reason is considered to be when a member behaves in a way incompatible with the aims of the Association or shows disinterest for the Association. A sign of such disinterest is if he fails to personally attend, unless due to force majeure, two consecutive ordinary General Assemblies, or fails to pay the contributions that he is obliged to pay, without prejudice to Art. 5 point 8.

Art. 7 Contributions

The active members of the Association referred to in Art. 5 point 7 are obliged to pay the contributions set by the General Assembly.

Organisation

Art. 8

The bodies of the Association are:

- the General Assembly
- the Executive Committee
- the Ethical and Scientific Committee

The General Assembly

Art. 9

1. The General Assembly is the supreme body of the Association. It meets at least once a year; other meetings can be held, as required by the Committee. The Chairman is also obliged to call a General Assembly meeting if at least one fifth of the membership so requests.
2. The General Assembly is called, at least thirty days in advance, by written correspondence addressed to the members, showing the items listed on the agenda. The General Assembly can also be held without prior convocation if all of the members of the Association are present.
3. The General Assembly has the following powers:
 - Election and termination of the Executive Committee, the Ethical and Scientific Committee and the Auditor;
 - Election of the Chairman of the Association;
 - Approval of the operating accounts, the Executive Committee's activities and management report and the Ethical and Scientific Committee's report;
 - Decisions relating to the annual budget and setting the contribution to be paid by active members for the next financial year;
 - Approval of the activity programme proposed by the Executive Committee and the actions proposed by the Ethical and Scientific Committee;
 - Admission and exclusion of new members.
4. The Assembly can rule on an item that has not been included on the agenda.
5. The General Assembly passes its resolutions by a simple majority vote of the members present. Each active member and each founder member has one vote at the meeting.
6. In the case of a tied vote, the Association Chairman has a casting vote.

7. Support and honorary members are also invited to participate in the General Assembly albeit in an advisory role.
8. The General Assembly is chaired by the Chairman or, failing him, by the secretary, who will designate a person to keep the minutes. If the absence of the Chairman or Secretary, the members of the Executive Committee will appoint a person to chair the meeting and another to take the minutes. The minutes are signed by their author and by the person who chaired the meeting.
9. The minutes are sent to the members within ten days of the meeting.

Art. 10 Conduct of discussions

1. The Assembly is validly convened whatever the number of members present.
2. It is held in closed session.
3. The Chairman conducts the discussions. He can limit the time allocated to each speaker.
4. Each member can represent one other member if he holds a written original power of attorney. To ensure that his power of attorney is not rejected, the represented party must have personally filed a copy of the original with the Association Secretariat, at the latest by midday on the eve of the General Assembly.

Art. 11 Postal Voting and Electronic Voting

1. As an exception, the Executive Committee, instead of calling an Extraordinary General Assembly meeting, may consult Association members by post or electronically.
2. In this case, the result of the vote has the same effect as a resolution passed by the General Assembly.
3. A circular is sent to each member stating the subject of the vote, together with a ballot paper, and setting a deadline for reply of at least ten days.

4. The ballots are counted by the Chairman, assisted by two scrutineers chosen by him from outside the Executive Committee. The minutes include the result of the vote, which is communicated to all members, either during a General Assembly, by post or electronically.
5. This method of consultation does not apply to elections, exclusion, amendment of the statutes or dissolution.

The Executive Committee

Art. 12

1. The Executive Committee manages and administers the everyday business of the Association and represents it in dealings with third parties. Each year it presents the General Assembly with an activities and management report relating to the past year, annual accounts, a budget proposal and a programme of activities for the coming year, as well as a contributions and resources proposal.
2. The Chairman of the Association is the Chairman of the Executive Committee.
3. The Executive Committee comprises at least one Chairman, one Secretary and one Treasurer, elected for one year. Its members can be indefinitely re-elected. The Executive Committee divides its roles among its members.
4. In any event, the Executive Committee cannot be composed of fewer than two people.
5. The resolutions of the Executive Committee are passed by a majority vote of its members. If the Executive Committee is made up of only two people, the Chairman has the casting vote in the event of dissension.

The Office

Art. 13

1. The Executive Committee may create an Office from among its members.

2. If created, the Office has the following main responsibilities, conferred upon it by the Executive Committee:
- To set the annual budget
 - To keep the Association's accounts and records
 - To manage the Association's everyday business and additional profit-making activities
 - To make the necessary decisions to achieve the objectives set by the Executive Committee, and to take the actions suggested by the Ethics and Scientific Committee, as approved by the General Assembly
 - To compile the activity and management report and the activity programme to be submitted at the General Assembly meetings
 - To appoint any personnel
 - To draw up contracts relating to the Association's activity
 - To represent the Association in its relationships with third parties.
3. If formed, the responsibilities of the Office, the extent and the limits of the delegation of the tasks conferred upon it will be covered by a ruling promulgated by the Executive Committee.

The Ethics and Scientific Committee

Art. 14

For each financial year, the Executive Committee will ask the General Assembly to elect an Ethics and Scientific Committee made up of representatives particularly qualified in each sector, branch or profession working in the service of families.

The Ethics and Scientific Committee will meet regularly in order to devise a common set of ethics and work towards achieving consistency in practices promoting multidisciplinary cooperation between the public and private sectors, and pooling practices in compliance with the laws and conventions of each sector, branch or profession active in serving the family.

The Ethics and Scientific Committee can assist with its advice any body and any physical person working to achieve the aims of the Association. In particular, it advises family conflict

resolution centres that may have been created under the impetus of the Association or are managed by it.

The Ethics and Scientific Committee can also suggest, devise and participate in multidisciplinary conferences intended to inspire all actions aimed at achieving the aims of the Association and disseminating its values.

At the request of the Executive Committee, it will send it a report on its actions and interventions and a proposal for actions, for distribution to the Association's Ordinary General Assembly.

The members of the Ethics and Scientific Committee need not necessarily be members of the Association.

Signature

Art. 15

The Association is validly bound by the individual signature of its Chairman, Secretary and Treasurer. It is also validly bound by the joint signature of two of the members of the Executive Committee Office who would not perform these functions.

Responsibility

Art. 16

The Association's assets shall be its sole guarantee against the commitments of the Association. None of its members shall be held liable, individually, for any losses incurred by the Association.

Accounting Management

Art. 17

The financial year begins on 1 January and ends on 31 December each year. The Association's accounting is run in accordance with commercial principles. The year-end closing of accounts is on 31 December.

Amendment of Statutes

Art. 18

These statutes can only be amended by a resolution of the General Assembly combining at least the votes of two thirds of the members present. The resolution is valid only if the amendment provisions have been included on the agenda in the notice convening the meeting.

Dissolution of the Association

Art. 19

1. The dissolution of the Association can be decided only by the vote of a General Assembly combining at least the vote of two thirds of the members present and on condition that this item has been included on the agenda in the notice convening the meeting.
2. If the Association is dissolved, the available assets will be completely assigned to a public interest institution, or an institution pursuing an aim similar to that of the Association and exempt from taxation. On no account will the assets be returned to the members of the Association or used for their benefit fully or partly in any way whatsoever. This stipulation will not apply if said member is a public interest institution or an institution pursuing an aim similar to that of the Association and exempt from taxation.

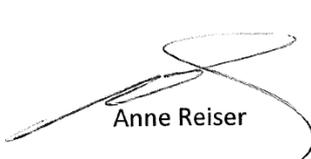
Final Provisions

Art. 20

1. The present Statutes will come into force as soon as they are adopted by the Founding Assembly.

**Statutes adopted by the Founding Assembly on 14 May 2014,
As they stand on 4 July 2017**

The Chairperson



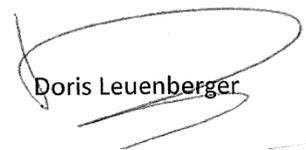
Anne Reiser

The Vice-Chairman



Nicolas Buchel

Association Member



Doris Leuenberger

Enclosure: Ichoba Charter